

POLICY - WORK HEALTH AND SAFETY

BGIS is a leading provider of real estate management services including facilities management services, project delivery services and workplace solutions. With a combined team of over 6,000 personnel worldwide, BGIS inspires better business performance across its clients' real estate portfolios by developing and implementing real estate and facilities management strategies. Globally, BGIS manages approximately 300 million square feet of client portfolios in 23,000 locations across North America, Europe, Australia, New Zealand and Asia.

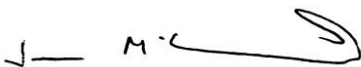
BGIS is committed to complying with relevant WHS legislations and protecting the health and safety of employees, vendors, visitors and/or any other party that may be affected by our business activities. Our senior management ensures appropriate and competent resources are embedded in the business to implement and maintain an integrated management system certified to ISO 9001: 2008, ISO 14001: 2004, AS/NZS 4801: 2001 and OHSAS 18001: 2007 standards.

BGIS is committed to continuous improvement of work health and safety performance and will implement improvements identified from incidents, legislative changes, audits and experience. The WHS performance of workers and vendors is measured and monitored in relation to agreed objectives and targets on each contract.

BGIS recognises that workers participation and consultation is vital to work health and safety performance and will empower its employees with the skills, confidence and support to manage their task safely and effectively. Senior management will ensure that employees are consulted in the development of policies, procedures and any other business activities that may affect their working methods or environment.

Senior management will ensure all employees are suitably qualified and inducted relevant to the task and their position.

BGIS will work cooperatively with our clients, vendors and employees to achieve good WHS outcomes. This policy will be reviewed at least once per year to ensure relevance to BGIS operations and continuous improvement.



Jon McCormick
PRESIDENT AND MANAGING DIRECTOR, AUSTRALIA AND NEW ZEALAND

Date: May 16, 2017

