

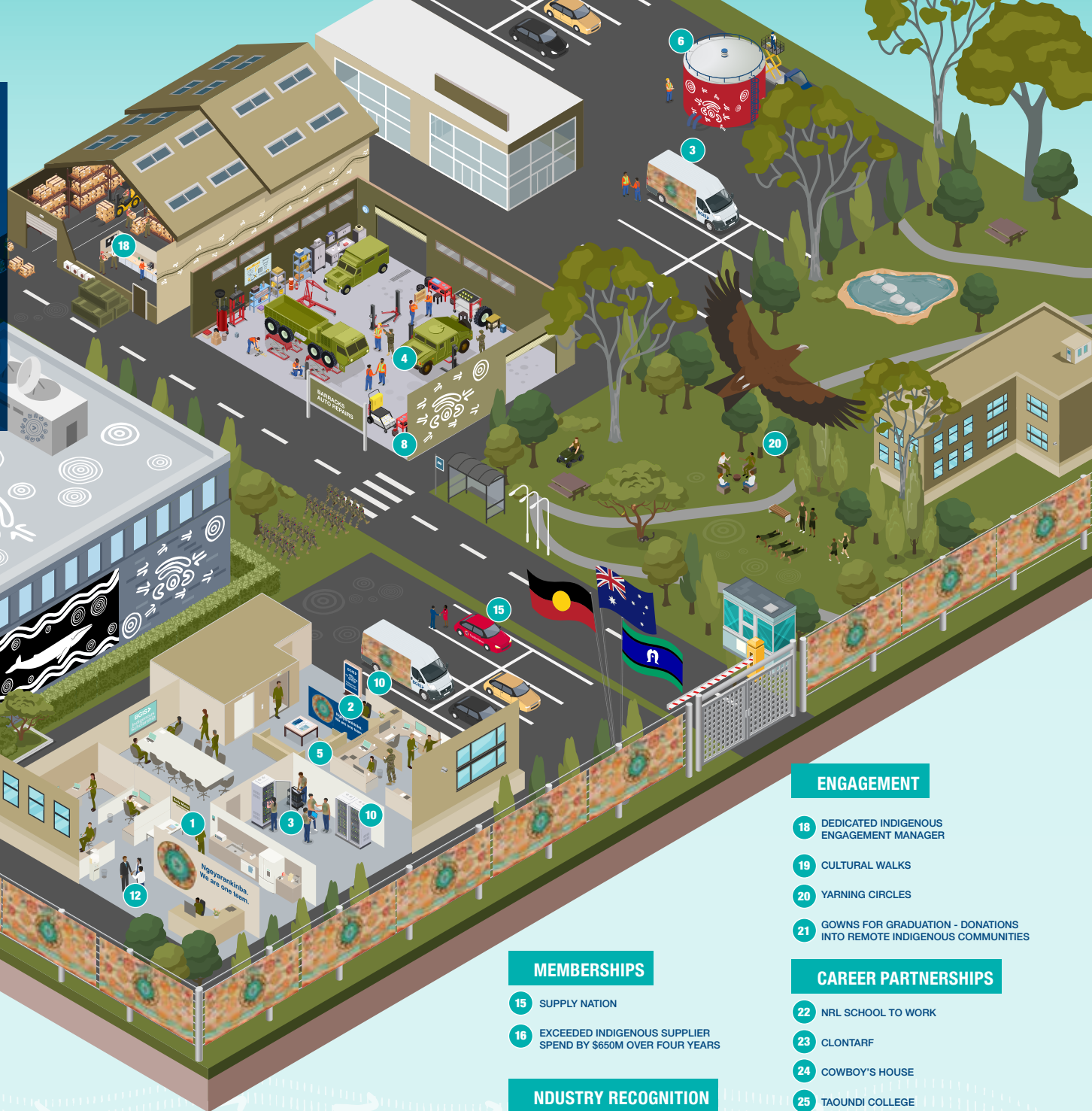


# INDIGENOUS ENGAGEMENT

AT THE AUSTRALIAN DEFENCE FORCE

Our vision is to continue to create opportunities within our business and sector that will lead to positive economic, social and education outcomes for Aboriginal and Torres Strait Islander peoples and communities across Australia.

Collaborating with our industry partners to create lasting and meaningful change through shared industry-wide commitments.



## REPRESENTATION

- 1 MEETING ROOM PLAQUES
- 2 ULURU STATEMENT OF THE HEART MELBOURNE HO DECAL
- 3 INDIGENOUS ARTWORK, UNIFORMS, STATIONARY, VEHICLES
- 4 EXCEEDED 3% INDIGENOUS EMPLOYMENT
- 5 ADVERTISING INDIGENOUS ROLES
- 6 TANK MURALS
- 7 2022 NRW BANNERS (USING BGIS INDIGENOUS ART)
- 8 INDIGENOUS MURALS

## CAREER PATHWAYS

- 9 INDIGENOUS INTERNSHIPS
- 10 INDIGENOUS SCHOLARSHIPS
- 11 CAREERTRACKERS
- 12 IDENTIFIED ROLES ACROSS ALL BUSINESS LEVELS
- 13 INDIGENOUS APPRENTICESHIPS AND TRAINEESHIPS - 25% OF INTAKE
- 14 HOST EMPLOYER & INDIGENOUS WORK EXPERIENCE OPPORTUNITIES

## ENGAGEMENT

- 18 DEDICATED INDIGENOUS ENGAGEMENT MANAGER
- 19 CULTURAL WALKS
- 20 YARNING CIRCLES
- 21 GOWNS FOR GRADUATION - DONATIONS INTO REMOTE INDIGENOUS COMMUNITIES

## CAREER PARTNERSHIPS

- 22 NRL SCHOOL TO WORK
- 23 CLONTARF
- 24 COWBOY'S HOUSE
- 25 TAOUNDI COLLEGE
- 26 BENNELONG ENERGY JOINT VENTURE

## MEMBERSHIPS

- 15 SUPPLY NATION
- 16 EXCEEDED INDIGENOUS SUPPLIER SPEND BY \$650M OVER FOUR YEARS

## INDUSTRY RECOGNITION

- 17 CULTURAL LEARNINGS INDUSTRY ADVOCACY