

Careers at BGIS

Safe environments where our people can do their best work



BGIS 

INTEGRATED FACILITIES MANAGEMENT,
TRADES SERVICES AND ADVISORY

Relationship builders and progressive thinkers

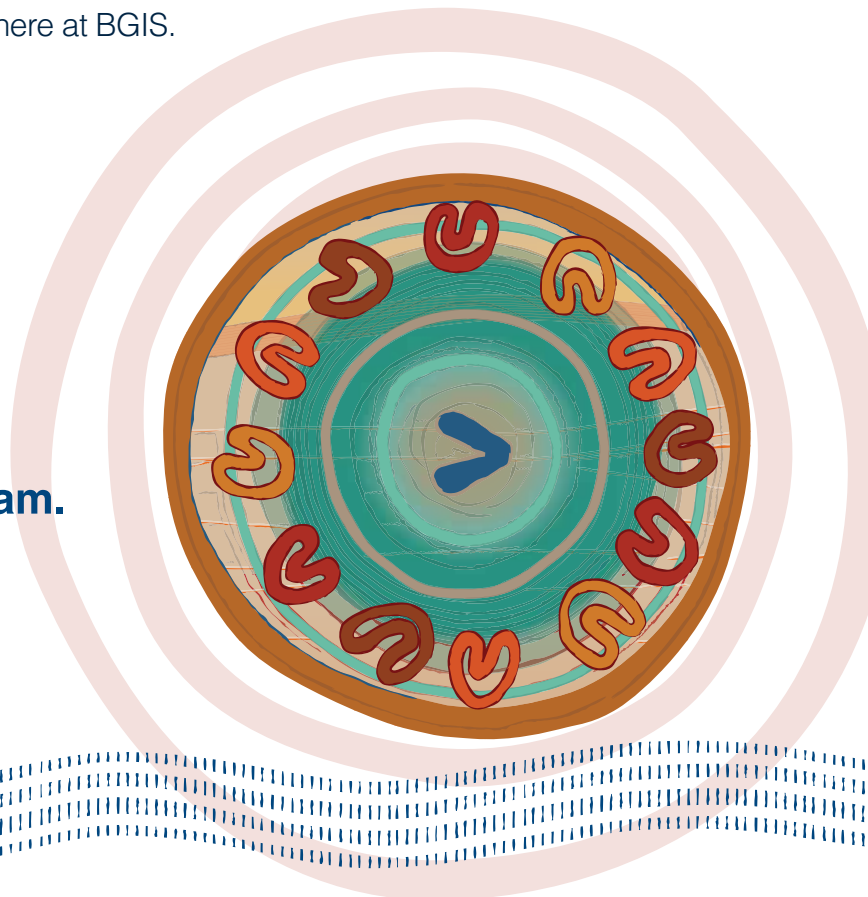
At BGIS, we create safe environments where our people can do their best work. We are relationship builders and progressive thinkers – people with grit, expertise and a flair for innovation – who help our clients develop and maintain the facilities for the future.

BGIS is a leading provider of facility management services, project delivery services, energy and sustainability solutions, asset management, critical environments, real estate services and integrated trades services. Our talented team of over 2,500 people operates across Australia and New Zealand.

Our clients are from a diverse range of sectors, including defence, justice, government, education, healthcare, utilities, finance, telecommunications, property, resources, transportation, aged care, oil & gas and sport & leisure. We manage over 34,000 client locations, totalling more than 17 million square metres in a portfolio of corporate offices, retail, universities, schools, hospitals, housing, venues & stadiums, institutions, warehouses, industrial assets and data centres.

BGIS is headed in a clear direction – constantly striving to create positive change in our society and natural environment – and we want the best people to come with us on the journey. If you're seeking growth, opportunity and smart colleagues eager to take on fresh challenges as a team, then your future is here at BGIS.

Ngeyarankinba
We are BGIS. We are one team.





Benefits

At BGIS, we believe your work should support your life, not compete with it. We're committed to creating a genuinely rewarding place to build your career, in a culture grounded in care, innovation and high performance. Our benefits are designed to support your wellbeing, growth and financial security, including:

- Corporate health cover options
- Access to Fitness Passport
- Employee benefits through our Team Member First Program.

We're always looking for ways to strengthen the support we provide to our people, because when you thrive, so does our business.



Workplace Culture and Wellbeing

We want you to bring your whole self to work and feel a genuine sense of belonging from day one. Our teams are collaborative, driven and supportive, with a strong focus on safety, respect and work-life balance. To support you through life's important moments and everyday wellbeing, we provide:

- Paid parental leave
- Employee assistance support services
- Recognition programs that celebrate contribution and excellence

We're proud of a culture that puts our people first and encourages open dialogue, continuous improvement and shared success.



Learning Opportunities

Learning is fundamental to how we grow as individuals and as a business. Through the BGIS Academy, we provide structured pathways that support you to Perform, Elevate, Inspire and Thrive at every stage of your career. You'll have access to:

- On-the-job development and stretch assignments
- Leadership and capability programs
- Apprenticeships, early careers and technical upskilling
- Discounted professional courses and industry qualifications

Whether you're starting out or stepping into senior leadership, we're committed to building capability that lasts.



Diversity & Inclusion

Our strength lies in the diversity of our people. Different perspectives and experiences drive innovation and help us deliver better outcomes for our clients and each other.

We are committed to building an inclusive workplace where everyone feels respected, valued and represented. Through our Diversity & Inclusion initiatives, partnerships such as Work180, gender diversity goals and our Reconciliation Action Plan, we are fostering meaningful progress and a culture of belonging for all.

All employees are entitled to two paid volunteer days each year, empowering our people to support causes that matter and make a positive difference in their communities.



Indigenous engagement

We strive through our Reconciliation Action Plan to continue to create opportunities within our business and sector that will lead to positive economic, social and education outcomes for Aboriginal and Torres Strait Islander peoples and communities across Australia.

Our values



Unwavering Integrity



Memorable Customer Experience



Passion for Innovation



Team Member Engagement



Living Sustainably



Safer Together

SAFER TOGETHER

BGIS prioritises the safety of our people, vendors, clients and the communities in which we operate, through living our core safety values together. Our goal is to drive a culture of zero injuries, as a result of our activities and operational performance.



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